

**GENERAL MEETING OF THE BOARD OF DIRECTORS  
OF THE  
CENTRAL TEXAS REGIONAL MOBILITY AUTHORITY**

**RESOLUTION NO. 21-001**

**EXECUTIVE DIRECTOR EMPLOYMENT AGREEMENT**

WHEREAS, the Central Texas Regional Mobility Authority (“CTRMA”) was created pursuant to the request of Travis and Williamson Counties and in accordance with provisions of the Transportation Code and the petition and approval process established in 43 Tex. Admin. Code § 26.1, *et. seq.* (the “RMA Rules”); and

WHEREAS, the Board of Directors of CTRMA has been constituted in accordance with the Transportation Code and the RMA Rules; and

WHEREAS, Section 370.033(8) of the Texas Transportation Code authorizes the Board of Directors to employ an executive director to serve as the chief administrator of CTRMA; and

WHEREAS, the Board of Directors has conducted a national search for an executive director and has considered input from community, business and local government stakeholders; and

WHEREAS, the Board of Directors has selected James Bass to be the next executive director of CTRMA; and

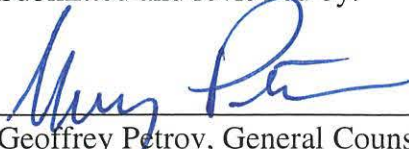
WHEREAS, the Board of Directors has established the compensation and other terms for an employment agreement with James Bass which are attached hereto as Exhibit A; and

NOW THEREFORE, BE IT RESOLVED, that the Board of Directors hereby approves the selection of James Bass for the position of executive director at CTRMA; and

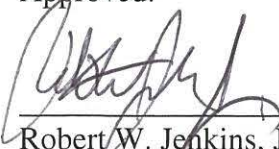
BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes the Chairman of the Board of Directors to negotiate and execute an employment agreement with James Bass, incorporating the terms set forth in Exhibit A.

Adopted by the Board of Directors of the Central Texas Regional Mobility Authority on the 27th day of January 2021.

Submitted and reviewed by:

  
\_\_\_\_\_  
Geoffrey Petrov, General Counsel

Approved:

  
\_\_\_\_\_  
Robert W. Jenkins, Jr.  
Chairman, Board of Directors

**EXHIBIT A**  
**To Resolution No. 21-001**

Material terms of employment for executive director:

Contract Term:	3 years, terminable at will subject to 2 month's severance if terminated without cause during the first 2 years of the contract term.
Base Salary:	\$340,000
Deferred Compensation:	\$24,000 for first year; accrues monthly
Transportation Allowance:	\$850 per month (in lieu of mileage or other reimbursement)
Vacation:	4 weeks (no more than 2 consecutive weeks without consent)

Health insurance, retirement, cell phone, computer, etc. commensurate with other CTRMA employees.